

Le 22 avril 2022

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We can not respect the posting date because our COP deals with the period from April 2021 to March 2022, so we do not yet have all the data to calculate our indicators.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website the 15th of July 2022 at the latest.

Sincerely yours,

Anita LEBLANC

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